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*The City of Rocky River, Ohio*  
*Division of Police*

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*Lateral Job Posting - Police Officer*

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**VACANCY ANNOUNCEMENT:** The City of Rocky River, Ohio is looking for experienced and dedicated Police Officers to serve and protect our community. This officer will perform a variety of job duties, including patrolling the city to prevent and detect crime and enforce city and state laws. Please apply directly to the city and submit a civil service application, a resume, and all appropriate training/certification documentation to the city's Human Resource Director.

**DEADLINE: Please submit your packet by June 7, 2024.**

**Personnel**

1 Chief  
3 Lieutenants  
4 Sergeants  
26 Police Officers, including Detectives

**Salary – Police Officer\***

After 4 years of service - \$88,908.97  
After 3 years of service - \$83,161.62  
After 2 years of service - \$77,721.13  
After 1 year of service - \$72,704.51  
Starting - \$68,011.73

**Shift**

Patrol shifts consist of twelve (12) regularly scheduled consecutive hours.

**Benefits**

Full Medical, Dental, and Optional Vision Insurance  
Flexible Spending Account  
\$50,000.00 Life Insurance Policy (paid by city)  
Sick Time (**Accrued Sick Time at a previous public employee may transfer**)  
Vacation Time  
Overtime  
Funeral Leave for Family Members  
Longevity Pay  
Uniform Allowance  
Firearm Certification Pay  
Shift Differential  
12 Paid Holidays Annually  
Recreation Center Annual Pass

**Lateral Transfer Application Process**

Applicants will submit the Civil Service employment application linked below:

<https://www.rrcity.com/s/CivilServiceApplicationForm.pdf>

Email application, resume, training/certification documents to: [humanresources@rrcity.com](mailto:humanresources@rrcity.com)

Application packets can also be delivered in person or sent via mail to:

Rocky River City Hall  
ATTN: Human Resources/Civil Service  
21012 Hilliard Blvd.,  
Rocky River, Ohio 44116

**DEADLINE: Please submit your packet by June 7, 2024.**

Applicants shall conform to all minimum requirements of the Civil Service Commission Rules for appointment unless otherwise stated herein and shall meet the following pre-requisites:

- a. Lateral transfer applicants must have previously been employed with an Ohio political subdivision as a full-time police officer.
- b. Lateral transfer applicants for the position of police officer shall meet the following additional pre-requisites at the time of application and appointment:
  - Applicant's current or previous employment shall have been the result of Civil Service examination process for police officer.
  - Applicant must be OPOTA certified/certifiable.
  - Applicants must successfully complete a physical agility test approved by the Civil Service Commission prior to appointment.

The Civil Service Secretary, along with the Police Chief, will review applications and determine which applicants meet the lateral hire criteria. Prior to appointment, lateral hire candidates shall submit to the following: in-person interviews, background investigation, ride along, polygraph/CVSA examination, physical agility testing, psychological examination, medical examination, drug screening. Positions filled through the lateral hire process are exempt from the written competitive examination.

All department probationary periods for new hires shall apply. Seniority shall be based on date of hire with the City of Rocky River.

### **Lateral Transfer Hiring Process**

Step 1: Applicants obtain and complete application packet.

Step 2: Applicants return application with the designated timeframe.

Step 3: Applicants are interviewed by Police and Human Resources staff.

Step 4: Background checks are conducted, including polygraph or CVSA examination.

Step 5: Civil Service Commission certifies hiring list. Successful completion of a physical agility test approved by the Civil Service Commission is required prior to appointment.

Step 6: Meeting with Mayor and then conditional offer is made.

Step 7: Successful completion of drug screen and psychological test.

Step 8: Start date is established.

Step 9: Swearing in ceremony.

Step 10: Training program begins.

### **Contact Information**

Address: 21012 Hilliard Blvd, Rocky River, Ohio 44116

Police Chief George Lichman

Email: [glichman@rrcity.com](mailto:glichman@rrcity.com)

Phone: (440)331-1234 Non-Emergency

Department of Human Resources/Civil Service

Michael T. Greco

Email: [humanresources@rrcity.com](mailto:humanresources@rrcity.com)

Phone (440) 895-3371

## **Useful Links**

City of Rocky River, Ohio Homepage

<https://www.rrcity.com/>

Rocky River Police Department Homepage

<https://www.rrpolice.com/>

Cuyahoga Community College Police Officer Agility Testing

<https://www.tri-c.edu/workforce/public-safety/law-enforcement/law-enforcement-advanced-training/physical-agility-police-officer-testing.html>